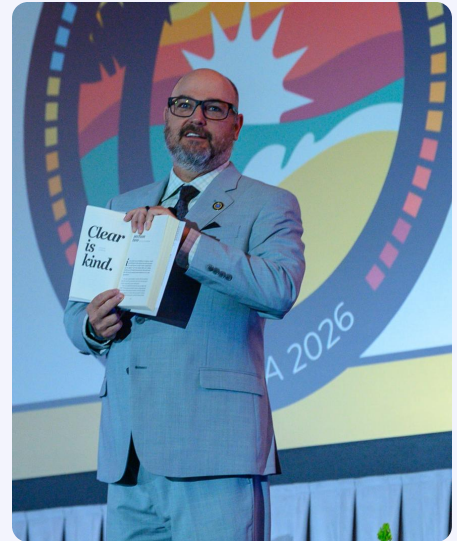


MATT DAVIS

Lieutenant, Crisis Negotiator & Organizational Development Consultant

SPEAKER

Matt Davis is a transformational law enforcement leader, founder of True Bold Leadership, and sought-after organizational development consultant dedicated to helping leaders lead themselves first, build high-trust environments, and show up with boldness. With over 15 years in law enforcement, Matt currently serves as a Lieutenant supervising a patrol team, with a career spanning specialized investigations, crisis negotiation, and federal agency collaboration, earning him a Meritorious Service Award.



AVAILABLE PRESENTATIONS:

- Trust: The Leadership Superpower
- BELIEVE: A Choice of Leadership
- BELIEVE in Change: Leading with Empathy During Innovation
- Finding Your Tribe: Building the Community That Changes Your Life

PRESENTER OPTIONS

Keynote, half day, whole day, MC, motivational messaging, strategic vision, team building, breakout sessions and individual coaching.

Tailored presentations to the needs of a team or organization are available.

MATT DAVIS — SPEAKER

PRESENTATIONS

PRESENTATION

Trust: The Leadership Superpower

Overview

The crisis in most organizations isn't pay or workload — it's broken trust. Matt breaks down the neuroscience and research behind trust, and gives leaders four concrete pillars to rebuild it: transparent communication, consistent recognition, collaborative decision-making, and protective advocacy.

PRESENTATION

BELIEVE: A Choice of Leadership

Overview

Matt's signature framework in keynote form. A direct, energizing talk on why self-leadership comes first, and how leaders at every level can build the psychological safety, clarity, and trust that turns a team from compliant to genuinely connected.

PRESENTATION

BELIEVE in Change: Leading with Empathy During Innovation

Overview

Change fails when leaders manage the process but ignore the people. Matt shares what he's learned leading teams through organizational change, and gives leaders tools to bridge generational gaps and turn innovation into engagement instead of anxiety.

PRESENTATION

Finding Your Tribe: Building the Community That Changes Your Life

Overview

A deeply personal, unexpectedly vulnerable talk on what it costs to perform a version of yourself that isn't real, and what it takes to build the community that changes everything. Built around Matt's T.R.I.B.E. framework: Transparency, Resilience, Intention, Boldness, and Environment.

MATT DAVIS — SPEAKER

BIO

Matt Davis built his leadership philosophy the hard way, through more than 15 years leading people in high-pressure environments, including service as a crisis and hostage negotiator. He's led teams where trust determined whether a crisis ended in chaos or control. But Matt didn't stop at experience. He went back to the classroom to understand why what he was doing actually worked. That combination, real world pressure paired with real academic rigor, is what sets him apart. He's not a consultant who's only studied leadership from a distance, and he's not a speaker running on charisma alone. He's both: the practitioner and the researcher, the person who's lived it and the person who can explain exactly why it matters.

Today, Matt channels everything he's learned, in the field and in the classroom, into True Bold: a leadership development company built on one core belief. Real leadership starts from within, and it starts with a choice. But ask anyone who's spent real time with Matt, and they'll tell you something else too: he's the kind of person you want in the room. The dinner guest you keep inviting back. The facilitator who makes people feel like they walked away with something real.

A rising voice in leadership development, Matt has built a following of over 17,000 professionals on LinkedIn, where he shares insights on emotional intelligence, adaptability, trust-based leadership, and appreciative inquiry. He recently spoke at the FBI-LEEDA conference, presenting his Four Pillars of Trust and the results of his Trust Survey of public safety professionals. Over the past year, Matt has partnered with multiple policing agencies and shared his BELIEVE Leadership Framework with over 500 policing professionals, establishing him as a sought-after speaker and podcast guest in the leadership development space.

As an organizational development consultant, Matt works with teams and organizations across industries to diagnose culture, strengthen leadership pipelines, and create lasting structural change. His mission to "unearth the true boldness within" resonates across industries. Matt combines storytelling and active listening to foster environments where teams can thrive, helping leaders develop personalized leadership plans that enhance effectiveness and unlock their teams' full potential.

Matt holds a Bachelor's degree in Leadership and Organization Studies from the University of Denver and will complete his Master's degree in Organizational Leadership with a focus on Organizational Development in November 2026. His academic work reflects his commitment to continuous growth and building inclusive, high-performing teams that create lasting impact.

MATT DAVIS — SPEAKER

EVENTS AND PODCASTS

